

CEO Incubator: Preparing For Your Soul and Your Mind

Are you bored with team-building with short-term impact?
Want to know the leadership style that would suit your personality?
Lack of leadership strategies to motivate and engage with your team?
Want to equip yourselves with leadership skills in a humane way?

Introduction

Everyone is a leader! Every day, we make decisions and lead ourselves to various actions and decisions. A good leader increases the productivity of an organisation. Some theories describe that a leader is born. However, scientific research shows that leadership skills can be trained. Leadership skills help a leader to deal with perception and manage the crisis. Also, the emotional quotient, attitude and behaviour ensure the standard of a leader. This program enables participants to equip themselves with sufficient knowledge, skills and attitude to lead an organisation or lead them. In addition, this program awakens the hidden strengths within and enhances the strengths of leaders.

Program Objectives

This program helps participants to

- Reveal the strengths within them as leaders.
- Apply various leadership style that is suitable for the organisation
- Lead and create the right environment and sustainable culture in the organisation.

Learning Outcomes

After completing this program, participants should be able to

- Increase the productivity of an organisation
- Create a healthy, sustainable organisation
- Lead an efficient and effective team
- Coach and lead other leaders

Who should attend?

CEO, Senior Managers, Team Leaders, or anyone who is interested in developing leadership skills in their life.

Methodology

Case studies, forum discussion, role-play, presentations, gamification

Program Outline

| Time | Day One |
|-----------------|--|
| 9.00am– 10.30am | <p>Humanology Leadership Profile</p> <p>In this module, the participants would undergo a personality test and a test on their leadership style, leadership habits and leadership attitude. As Sun Tzu said, know thyself, know thy enemy. A thousand battles, a thousand victories.</p> |
| 10.30am-11.00am | <p>Break and Networking</p> |
| 11.00am-1.00pm | <p>Reaching the Heart of the Leaders</p> <p>This module helps the leader to understand successful leadership traits. The pitfall and common mistakes of a leader are shared in this session. In addition, the participant is given a trained method on how to overcome each of the common mistakes they encounter.</p> |
| 1.00pm-2.00pm | <p>Lunch Break and Networking</p> |
| 2.00pm-3.30pm | <p>Cultivate Communication Skills within a Leader</p> <p>This module helps the leader to communicate clearly and effectively in public. Good communication ensures the right messages reach out effectively. The principles of 7C would be trained to enable leaders to reach others.</p> |
| 3.30pm-4.00pm | <p>Break and Networking</p> |
| 4.00pm-5.00pm | <p>Become a Creative and Innovative Leader</p> <p>Leaders must be reactive, proactive, creative and innovative when solving a problem. The innovative methodology helps the leader to work effectively in any situation. A creative leader creates a long-term strategic vision and plans to enable sustainable growth in the organisation.</p> |

| Time | Day Two |
|------------------------|--|
| 9.00am– 10.30am | <p>Appreciative and Motivation Leadership</p> <p>A leader must appreciate the contribution of the employees. This module trains participants to conduct appreciative coaching and appreciative conversation with the employees. Human leaders are trained on how to apply different motivation strategies to create a healthy work environment.</p> |
| 10.30am-11.00am | Break and Networking |
| 11.00am-1.00pm | <p>Ready for the Run? Transformational Leadership</p> <p>This module shared the common dilemma during transformation leadership is applied in the organisation. This module also reveals the secret of how to conduct transformation leadership humanly. A step by step methodology is shared in this module to create a sustainable transformation process in the workplace.</p> |
| 1.00pm-2.00pm | Lunch Break and Networking |
| 2.00pm-3.30pm | <p>Creating Full Engagement of Employees: Engagement Leadership</p> <p>Employee engagement plays an important role to create a healthy business environment. Participants are exposed to the dilemma of the employees. Strategies to engage employees with 12C principles are equipped to the participants.</p> |
| 3.30pm-4.00pm | Break and Networking |
| 4.00pm-5.00pm | <p>Being Humane, Humane Being: Human Leadership</p> <p>The principle of quantum physics brings a human back to the nature of being a human being. Participants learn the missing script to equip themselves to be a human leader. Participants focused on the mental ability to govern the business environment and stakeholders to create a sustainable and successful organisation.</p> |

| Time | Day Three |
|------------------------|---|
| 9.00am–10.30am | <p>Compassionate as the Human Leadership</p> <p>In this module, the participants would appreciate the role of compassion as a leader. Various case studies would be discussed on the impact of compassion in leading organisations.</p> |
| 10.30am-11.00am | Break and Networking |
| 12.00pm-1.00pm | <p>Coaching and Mentoring Skills of a Leader</p> <p>A good leader must have the ability to lead and coach new leaders. This module helps the leader to pick up coaching skills and apply it to lead the new leaders. It creates a successor plan for the organisation.</p> |
| 1.00pm-2.00pm | Lunch Break and Networking |
| 2.00pm-3.30pm | <p>Creating Right Attitude and Behaviour at the Workplace</p> <p>Attitude is the key to success in the organisation. Cultivating the right attitude among leaders helps to create a sustainable plan.</p> |
| 3.30pm-4.00pm | Break and Networking |
| 4.00pm-5.00pm | <p>Mind and Soul of a CEO</p> <p>In the last module, the participants are prepared in terms of their soul and their mind as a CEO in the dynamic and challenging digital era. Nudges are shared with the participants to ensure the behaviour of compassion is sustained at the heart of the participants.</p> |